

EXPERIENCE

- Partner**
August, 2001 to Present.
- Baird Hanson Williams LLP. Boise, Idaho**
Natural Resources Practice Areas: complex mineral transactions - joint ventures, joint operating agreements, due diligence reports; public land law issues - access, general mining law, mineral land leasing, geothermal, small tract acquisitions, land exchanges, claim maintenance; fee acreage – transactions, title opinions, evaluations and curative; litigation support in district court, administrative law judge filings and IBLA appeals.
- Program Site Acquisition Manager**
June, 2000 to August, 2001.
- Bechtel Corporation. Kirkland, Washington**
Conceived, organized, staffed and directed the national site acquisition program for third generation wireless installation for AT&T Wireless Services at over 7,000 sites in 2001 as part of an 18,000+ site program with over 30 direct reports.
Planned and directed the implementation of a multi-city site acquisition program for last-mile fiber optics to over 700,000 homes for a Bechtel Corporation client.
- Senior Counsel**
June, 1991 to August, 1999.
- BHP Billiton Limited. San Francisco, California**
Authored the legal issues portion of BHP’s Best Practices Guideline for managing international mineral projects from conception to completion. Led a two-year negotiating effort and drafted a joint venture agreement for BHP’s complex \$26 million titanium investment in Mozambique. Helped develop the model agreements for BHP legal department mineral transactions, including, but not limited to, BHP’s international claw-back format, the Canadian federal corporation JV, the geothermal lease format used in the Imperial Valley, and standard lease and option agreements. Led the final negotiations & drafting of the \$80 million Purchase & Sale Agreement for the sale of BHP’s Malian subsidiary. Created and implemented a risk-control strategy to balance business needs against legal liability to avoid loss of major gold fields in Burkina Faso. Directed the comments for and lobbied on behalf of BHP Copper and BHP Minerals regarding proposed U.S. mining law reforms and 3809 revisions. Drafted many of the National Mining Association’s comments on exploration issues during the 1999 BLM final rulemaking concerning the revision of the 3809 surface management regulations. Taught “*Structuring Joint Venture Agreements*” annually to BHP’s senior exploration personnel (’95 to ’98) as part of in-house management training. Negotiated and drafted divestment of assets worldwide in final year.
- Director of Land**
November, 1988 to April, 1990.
- Galactic Services Inc. Reno, Nevada**
Successfully requested the California Board of Equalization to exempt from ad valorem taxes a \$30 million mineral project resulting in annual savings of over \$300,000.

Developed and implemented a strategy that minimized legal risk while maximizing the benefit from limited assessment work funds saving tens of thousands of dollars.

Completed title reports on the entire Fairbanks mining district at the inception of the Fort Knox project, Fairbanks, Alaska.

Attorney
October, 1987 to
October, 1988.

W. Kirk Williams, Attorney at Law. Denver, Colorado
Practice limited to mining related title opinions and exploration level transactions.

**Senior Land
Representative**
October, 1984 to
October, 1987.

BP - Amoco. Denver, Colorado
Imaginatively saved 5000 petroleum acres from lease loss by combining a farmout with an internal lease-expiration drilling program creating the last virgin oil field in the DJ Basin of Colorado.
Creatively salvaged the remnants of a 50-well farmout from a bankrupt partner.
Managed, at different times, several hundreds of land transactions in the DJ basin in Colorado, Wyoming and Nebraska, and the Arkoma and Weatherford basins of Oklahoma.

**District Land
Representative**
April, 1981 to
October, 1984.

Union Pacific Resources Company. Broomfield, Colorado
Supervised all land-related uranium exploration and production issues on and off the land grant including the calculation of royalties.
Improved corporate management of land-grant title issues and implemented the company's first non-development leases.
Managed the field office and land issues to open a lignite mine in Texas.

Attorney/Landman
August, 1979 to
September, 1980.

Resource Associates of Alaska, Inc. Golden, Colorado
Developed with the system administrator one of the first mining-related fully computerized land-records management systems.

Associate Landman
October, 1977 to
August, 1979.

Kerr-McGee Corporation. Casper, Wyoming
Negotiated successfully for hundreds of uranium leases, including renewals, at favorable market rates often under highly competitive circumstances in Wyoming, Montana, South Dakota, Nebraska and Colorado.
De facto manager of Casper office overseeing what was then one of the Nation's largest uranium exploration property positions.

EDUCATION

Law University of Wyoming School of Law
Juris Doctorate, May 1977

Graduate School University of Wisconsin/Madison – one semester of advanced economic geology studies. No degree sought

College University of Wisconsin/Madison
Bachelor of Science, December 1972
Major: Geology

AWARDS

Listed in the 2005 and 2006 editions of The International Who's Who of Business Lawyers in its extract on Mining Lawyers (www.whoswholegal.com)

1st place, Environmental Legislation Project Competition funded by the Rockefeller Foundation for proposing, researching and writing: "Energy Export Policy" which was the basis for several bills introduced in the Wyoming legislature (1977).

PROFESSIONAL AFFILIATIONS

Member of the **California, Idaho, Nevada, Colorado** and **Wyoming** State Bars. Designated Certified Professional Landman (CPL) by the American Association of Professional Landmen

PRESENTATIONS AND PUBLICATIONS

"Reviewing Your Tool Box of Access Rights and Applying the Same to Select Land Status Situations" for AAPL Mining and Land Resources Institute in Reno, Nevada (March, 2009)

"The Unintended Consequences Of Public Water Reserve 107" or *"The Case of the Missing PW Res"* for AAPL Mining and Land Resources Institute in Reno, Nevada (March, 2008)

"Northwest U.S. Deep Gas Activity Report" for AAPL Mining and Land Resources Institute in Reno, Nevada (March, 2007)

Co-presenter of short course *"Structuring a Mining Deal"* at the Geological Society of Nevada Symposium (May, 2005)

"Structuring Joint Ventures," Instructor, BHP's Course for Senior Exploration Personnel ('95 to '98)

"Mining Law Reform – What's the Beef?" 39th AAPL International Conference, Houston, Texas (1993);

"Effective Assessment Alternatives," 7th Annual Mining & Geothermal Institute, Reno, Nevada (1990);

"What Does 'Mining Operations' Mean?" 5th Annual Mining & Geothermal Institute, Reno, Nevada (1988);

Chairman, Landmen's Section, Rocky Mountain Mineral Law Institute (1986);

"Draft Environmental Impact Statement for Paraho Full Size Module Oil Shale Retort Facility" Laramie Energy Research Center, U.S. Energy Research And Development Administration

"Lackner Lake Alkaline Complex" in Guidebook to Mineral Deposits of Northern Ontario and Northwestern Quebec, Canada, Department of Geology and Geophysics, U.W.